



# APPLICATION FOR A STAFF/COUNSELOR POSITION RACCOON RIVER BIBLE CAMP

875 B Ave, Scranton, IA 51462 712-667-3916  
iloverrbc@gmail.com www.iloverrbc.com

Application Date: \_\_\_\_\_

Name \_\_\_\_\_ Age \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_  
First Middle Last

Address \_\_\_\_\_  
Street City State Zip

Date of Birth \_\_\_\_\_ Social Security Number (for background check) \_\_\_\_\_  
Month Day Year

Your Occupation or School Grade Level \_\_\_\_\_

Email \_\_\_\_\_ T-Shirt size \_\_\_\_\_

College and Major (if entering or in college) \_\_\_\_\_

List previous camp experience, as a camper, volunteer, or as staff \_\_\_\_\_

Reason for applying \_\_\_\_\_

Desired position(s) (List in order of preference) (lifeguard can be a secondary position):  
☐ Nurse  
☐ Counselor ☐ Tablesetter/bathroom cleaner ☐ Activity Director ☐ Head Cook  
☐ Dishwasher ☐ Lifeguard ☐ Dean of Women ☐ Assistant Cook ☐ Maintenance

Male Staff/Counselor: Would you consider leading worship? ☐ Yes ☐ No Campfire devotions? ☐ Yes ☐ No

Both genders: Would you consider accompanying worship? ☐ Yes ☐ No Instrument played: \_\_\_\_\_

Expiration date of a Red Cross Lifeguarding and CPR Certificate (if having one): \_\_\_\_\_

I am interested in serving at the following camps (check):

☐ Staff Training ☐ Junior Camp II ☐ Senior High ☐ Family Camp  
☐ Junior Camp I ☐ Junior High ☐ Starters

☐ I am volunteering for these times **OR** ☐ I expect to be paid (you must work 4 weeks or more)

For "full-season" staff: The first day of work is the week before Junior Camp I; the last is the final day of Family Camp. If this is not possible, please state: The earliest date I can start working: \_\_\_\_\_

The last date I can work: \_\_\_\_\_ Other dates I need to be gone: \_\_\_\_\_

Please write down the names of two references not related to you (**one being your pastor**) and give their addresses, phone numbers, and e-mail below. These references should be from those who have known you **for at least one year**. Get a reference form from our website (iloverrbc.com) and have them mail it or email it directly to us.

1. Pastor \_\_\_\_\_  
 Name Address Phone Number  
 E-mail \_\_\_\_\_ Church Name \_\_\_\_\_ # of years attending (this) church \_\_\_\_\_

2. \_\_\_\_\_  
 Name Address Phone Number  
 E-mail \_\_\_\_\_

Have you ever been convicted of or involved in the physical or sexual abuse of children? ☐ Yes ☐ No

Have you ever been convicted of any offense other than minor traffic violations? ☐ Yes ☐ No

If yes, please explain (use additional paper if needed) \_\_\_\_\_

\_\_\_\_\_  
 \_\_\_\_\_

Will you cheerfully abide by the camp regulations and policies? \_\_\_\_\_ yes \_\_\_\_\_ no

Are you willing to completely give yourself to the advancement of the campers? \_\_\_\_\_ yes \_\_\_\_\_ no

Will you cooperate with the camp director and support decisions that are made? \_\_\_\_\_yes \_\_\_\_\_no

Do you use tobacco products? \_\_\_\_\_ Drink alcoholic beverages? \_\_\_\_\_ Use illegal drugs? \_\_\_\_\_

If you answered yes to any of these, explain further:

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Please describe how you became a Christian AND your ongoing relationship with God now:

(Use as little or as much space as you require; continue on a separate page if needed.)

Year	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030																																																																																																																																																																																																																																																																																																		
Population (millions)	5.3	5.4	5.5	5.6	5.7	5.8	5.9	6.0	6.1	6.2	6.3	6.4	6.5	6.6	6.7	6.8	6.9	7.0	7.1	7.2	7.3	7.4	7.5	7.6	7.7	7.8	7.9	8.0	8.1	8.2	8.3	8.4	8.5	8.6	8.7	8.8	8.9	9.0	9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	9.9	10.0																																																																																																																																																																																																																																																																																											
GDP (trillion USD)	1.5	1.6	1.7	1.8	1.9	2.0	2.1	2.2	2.3	2.4	2.5	2.6	2.7	2.8	2.9	3.0	3.1	3.2	3.3	3.4	3.5	3.6	3.7	3.8	3.9	4.0	4.1	4.2	4.3	4.4	4.5	4.6	4.7	4.8	4.9	5.0	5.1	5.2	5.3	5.4	5.5	5.6	5.7	5.8	5.9	6.0	6.1	6.2	6.3	6.4	6.5	6.6	6.7	6.8	6.9	7.0	7.1	7.2	7.3	7.4	7.5	7.6	7.7	7.8	7.9	8.0	8.1	8.2	8.3	8.4	8.5	8.6	8.7	8.8	8.9	9.0	9.1	9.2	9.3	9.4	9.5	9.6	9.7	9.8	9.9	10.0																																																																																																																																																																																																																																																					
Life expectancy (years)	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	

Do you take any medications or receive treatments for any conditions? (asthma, epilepsy, heart ailments, depression, etc.)? \_\_\_\_\_

Do you have any allergies? \_\_\_\_\_

Physical problems that might limit your abilities: \_\_\_\_\_

Phone numbers to call in case of an emergency:

(1) Name (print): \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

(1) Name (print): \_\_\_\_\_ Relation: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Health Insurance Co. \_\_\_\_\_ Policy # \_\_\_\_\_ Phone \_\_\_\_\_

RRBC provides *supplemental* accident insurance and Workers Compensation. These do not cover illnesses or pre-existing health conditions or primary insurance for non-work-related accidents. If such medical care is needed, it will be billed to the staff member or to their parent or guardian; such bills being sent to your home address are to be paid directly to the medical care facility.

I hereby give permission to the medical personnel selected by the camp to hospitalize and/or secure any proper treatment necessary for me or the above applicant (under 18). I also give the camp health personnel permission to administer routine non-surgical medical care (including, but not limited to, administering acetaminophen, ibuprofen, and prescription drugs).

\_\_\_\_\_  
Applicant's Signature      Parent/Guardian Signature (applicant under 18)      \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Month      Day      Year

Are you in full agreement with the RRBC doctrinal statement (below)? \_\_\_\_\_ If not, give reasons why.

If so, sign your name here: \_\_\_\_\_ Date: \_\_\_\_\_

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I have read and fully understand all questions requested on this application. I certify that all answers given by me are true, accurate, and complete. I authorize RRBC personnel to contact the personal references listed herein and to conduct a criminal background check on me. I agree to wholeheartedly enter into the spirit of the camp (to serve Christ with a whole heart), to do my best to serve as a Christian role model, and to willingly following the chain of command from counselor to Camp Director.

\_\_\_\_\_  
Applicant's Signature      \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Month      Day      Year

I give permission for any pictures and/or video or voice recordings of me or of my child (under 18) to be used for camp promotional purposes.

\_\_\_\_\_  
Signature of applicant (18 or over) or of parent/guardian (under 18)      \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Month      Day      Year

### **Raccoon River Bible Camp Doctrinal Statement (Approved July 31, 2015)**

1. We believe in the Scripture of the Old and New Testament as verbally inspired by God and inerrant in the original writings and that they are the supreme and final authority in faith and life.
2. We believe in one God, eternally existing in three Persons: Father, Son, and Holy Spirit.
3. We believe that Jesus Christ was begotten by the Holy Spirit, born of the Virgin Mary and is true God and true Man.
4. We believe that man was created in the image of God; that he sinned, and thereby incurred, not only physical death, but also spiritual death which is separation from God; and that all human beings are born with a sinful nature.
5. We believe that the Lord Jesus Christ died for our sins, according to the Scriptures, as a representative and substitutionary sacrifice; and that all who believe in Him are justified on the ground of His shed blood.
6. We believe in the resurrection of the crucified body of the Lord, in His ascension into Heaven and His present life there for us as High Priest and Advocate.
7. We believe in "that blessed hope," the personal, pre-millennial, pre-tribulational and imminent return of our Lord and Savior, Jesus Christ.

8. We believe that all who receive by faith the Lord Jesus Christ are born again of the Holy Spirit, and thereby become children of God.
9. We believe in the bodily resurrection of the just and unjust, the everlasting blessedness of the saved, and the everlasting conscious punishment of the lost.
10. We believe that all redeemed are kept by the power of God and are thus preserved in Christ.
11. We believe that the gift of speaking in tongues and the other sign gifts gradually ceased as the New Testament was completed and its authority was established.
12. We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complementary genders together reflect the image and nature of God (Gen 1:26-27). Rejection of one's biological sex is a rejection of the image of God within that person.  
We believe that the term "marriage" has only one meaning, the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25). We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other (1 Cor 6:18 & 7:2-5; Heb 13:4). We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.  
We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God (Matt 15:18-20; 1 Cor 6:9-10).  
We believe that in order to preserve the function and integrity of Raccoon River Bible Camp as an organization dedicated to serving Christ, and to provide a biblical role model to the Raccoon River Bible Camp members and the community, it is imperative that all persons employed by Raccoon River Bible Camp, in any capacity, or who serve as volunteers, agree to and abide by this statement on Marriage, Gender and Sexuality (Matt 5:16; Phil 2:14-16; 1 Thess 5:22).  
We believe that God offers redemption and restoration to all who confess and forsake their sin seeking His mercy and forgiveness through Jesus Christ (Acts 3:19-21; Rom 10:9-10; 1 Cor 6:9-11).  
We believe that every person must be afforded compassion, love, kindness, respect and dignity (Mark 12:28-31; Luke 6:31). Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the doctrine of Raccoon River Bible Camp.